



BUILDING A SERVANT LEADERSHIP TEAM ON FIRE

F U L F I L L M E N T

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Objectives of this Teaching

The purpose of this training is to prepare you to fulfill your most important role as minister with the College of Prayer—to build a Christ-encountering Servant Leadership Team by mentoring, equipping and empowering strategic leaders.

- » Mentoring is the relational life-on-life heart-to-heart friendship of mutual respect. This builds the inner life (or what we refer to as fullness) into the members of the Servant Leadership Team.
- » Equipping is the training the specific skills needed to function as a team and facilitate a healthy Campus. This empowers the Servant Leadership Team (what we refer to as fulfillment) to carry out their ministry with excellence.
- » Empowerment of the Holy Spirit. Having identified our leaders, developed mentoring friendships and equipped them with proper tools, we lay hands on them and anoint them, anoint them with oil as a prophetic declaration to validate their role, giving them provisional authority. We pray that Christ will now use them with power and effectiveness.

What is a Servant Leadership Team?

A Servant Leadership Team (SLT) is the foundation of every Campus of the College of Prayer. The SLT has four vital elements.

- » 5-10 people (2 Pastors, a business leader, a women's leader and a youth leader).
- » They own the College of Prayer vision.
- » They have influence to gather 50-plus people for 2-3 days twice a year for three years.
- » They are committed to teach our three year curriculum.

How to Build a Servant Leadership Team

1. Love the key leaders God gives you. God the Father will draw key people to you, similarly to the way He drew people to Christ. Jesus said, "No one comes to Me unless the Father draws Him" (John 6:44). This is what you are looking for from the moment you set foot inside the country in which you are ministering—Lord, whom are you raising up as key leaders? Please draw them to me. Build a heart-to-heart life-on-life friendship of mutual respect with the key leaders. This is the joy and legacy of the College of Prayer International Ministry. We have the honor of speaking into and shaping the lives of thousands of key pastors and leaders around the world.

2. Once you recognize those God is drawing to you in raising up as key future leaders, you want to validate them. Affirm them. This is an essential role that you play. Validate God's chosen gifted and anointed leaders who are on the Servant Leadership Team. It is absolutely essential that we have the right leaders in place. Just as Christ spent the night in prayer and then stood in the middle of a crowd of people and handpicked his twelve, so today the same anointed Christ will assist you in identifying and validating His chosen leaders.

- » Appoint two key leaders. It is essential for you to exercise your delegated apostolic authority to appoint the President and Dean. (In some contexts, you may want to use alternate terms, i.e. Director and Assistant Director.)
- » The other Servant Leadership Team members may include Leader of Pastors, Leader of Business People, Leader of Intercessors, Leader of Women, Leader of Young Adults, Leader of Worship, Event Coordinator, Registrar, etc. Often it is best once you appoint the two key leaders to give them the responsibility of selecting the other leaders on the SLT.

It may be prudent to initially give "provisional leadership" to the SLT members. This makes a potential change in leaders easier to navigate if that should be necessary. Then after 6-12 months of effective service you can fully instate them.

3. Equip these key leaders with the tools they will need (these tools are well laid out in Lesson 6 of the Advanced Leadership Training). Review these carefully with you SLT while you are with them face to face, before you lead the country. You will also want to communicate monthly with your key leaders and the entire SLT. Utilize email and Skype. Normally, each month your communication will be encouragement, support, and prayer. Send them the Mentoring outlines from our Monthly Teleconference, along with the links to the podcast. Once a quarter, you will want to have a more extended conversation on a strategic topic to prepare them for the next Module, or debrief the past Module. Do not hesitate to give them assignments and expect accountability. They expect it from you.

4. Lay hands on your provisional SLT, anoint them with oil, and pray for them, setting them apart for the work to which Christ has called them. Impart to them every spiritual blessing Christ has given to you that they will need moving forward. It is absolutely essential that these leaders have been led to an encounter with the manifest presence of Christ during your sessions together. Only an SLT that has been led to an encounter with the manifest presence of Christ, can lead others to an encounter with the manifest presence of Christ. Another way to say this is, only an SLT born in the fire can build a fire. The key to the success of that Campus rests on the shoulders of the SLT and the critical element as they build an upper room is the ability to attract and sustain the manifest presence of Christ. (This is why this lesson is called Building a Servant Leadership Team on Fire!)

5. Normally we are asking you to prayerfully make a 3 year commitment to mentor into maturity the Servant Leadership Team a strategic Regional or National Campus of the College of Prayer International. By the grace of God, this will not only allow you to mentor a local international church, it will actually give you the opportunity to disciple a nation. (By the grace of God, we have already disciplined several nations by training 10%-plus of the believers in the nation. Glory to God!)

Persecuted Church Nations

In persecuted church nations, it is impossible for multiple pastors and their people to gather in a single location. Therefore, our objective is not to establish Regional Campuses with their own Servant Leadership Teams, but rather to establish Local Church Campuses that hold Revival Prayer Retreats, led by the local church Pastor. These Local Church Campuses use our curriculum twice a year for 2-3 days at a time over a three year period for their own congregation. They also invite 5-10 other local church pastors to attend the Revival Prayer Retreats in order to train them to use the same curriculum with their congregations. This allows us to multiply the College of Prayer more rapidly in persecuted church nations.

Our three year curriculum has been completely rewritten for persecuted church nations. While the content is the same, there is more explanation and several lessons in each year of the curriculum have been both simplified and expanded. Some lessons that would not contextually transfer to persecuted church nations have even been replaced.

The Advanced Leadership Training has also been completely rewritten for the persecuted church nations and is called "Building a Praying Church."

Because of the tight structure and rapid expansion of the underground church in persecuted church nations, Local Church Campuses holding Revival Prayer Retreats are spreading like wildfire. Glory to God!

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